Members of FAPHN and non-members who are participating through attendance and/or scheduled activities at today’s conference, please note that this conference is enhanced through the generous support and interest provided by our underwriters.

FAPHN is a non-profit public charity in accordance with the rules and regulations of the I.R.S. (Internal Revenue Service) and as such can continue these programs and services to its members through the loyal support from members and those associated with the services and vision provided by FAPHN and FAPHN members.

As you progress through today’s activities, please make a special effort to personally thank each of this year’s Conference Underwriters for helping to make this time together a great learning experience; providing each of us with the opportunity to network, share BEST Practices and congratulate this year’s Awards and Scholarships recipients.

This year’s Conference Underwriters are (in alpha order):

- GlaxoSmithKline
- Merck Vaccine Division
- Novartis Vaccines and Diagnostics, Inc.
- Sanofi Pasteur
- School Health Corporation
- Tampa Healthcare Recruiting-U.S. Army

Sincerely,

2009-2010 Board of Directors
PRESIDENT’S REPORT—June 30, 2010

It has been my honor to be your FAPHN President this year! This has been a year of growth in our organization. Our Board performed admirably and accomplished several wonderful things this year. They worked very hard to bring to you new and improved changes to the organization By-laws and a wonderful conference.

A synopsis of the year’s projects include the following:

1. The Board met face-to-face September 2009 and March 2010. The first meeting centered around changes to the organization’s By-laws; sent to all members to review before voting in July. The ballot of candidates for 2010-2011 was mailed in June along with the proposed By-laws. The second meeting focused on plans to offer a face-to-face one day conference and meeting free to all members.

2. The Board applies for one grant on behalf of the organization. The grant was for a conference that would center around public health and being green. Although we did not get the grant this time, Past President Stephanie Vick was told there will be more funding later and, we might be accepted for our grant in the future.

3. FAPHN partnered with the University of Florida to provide one Regional ½ day contact hour Educational Session.

4. FAPHN’s display, information packets and “ambassadors” represented FAPHN at the FPHA conference in West Palm Beach last year.

5. The FAPHN Board utilized technology to meet via web GoToMeeting conferencing for the monthly Board meetings.

6. Free contact hour programs approved by FAPHN Board available to members the past year via the FAPHN website; http://www.faphn.org

7. FAPHN management, with approval from Board, continues accepting credit card purchases from members. FAPHN management [via the Board] received donations to FAPHN through the “Just Give” option on the website.

8. The Board continued support of the FAPHN Legacy Project.

9. The Board continued management and support to the quarterly newsletter, PHN awards, mini-grants, and Scholarships programs. The Board increased the two scholarships from $500.00 each to $1,000.00 each.

10. The Board planned and arranged for the Annual Educational Program and Business Meeting as a conference scheduled for August 7, 2010. The location is the Marie Selby Botanical Memorial Gardens in Sarasota. The Board arranged for
PRESIDENT’S REPORT continued from page 3

No REGISTRATION FEE to members and offers 6 nursing contact hours to NURSE attendees.

We are very excited to host the first ever FAPHN conference as an independent function of FAPHN. Recall, in the past, our conferences were provided through the contractual arrangement with FPHA; as they had the relationship with hotels and the skills in planning such programs. This business arrangement served FAPHN well and we anticipate continuing a working partnership with FPHA, as appropriate. FAPHN Board has worked diligently on making this first endeavor a success for you and for FAPHN as an organization.

I certainly would like to recognize each and every Board member for their ongoing commitment and participation during this year’s Board activities. This year has been very different for Public Health with the work required during the H1N1 program. Your Board worked exceptionally hard to continue meeting during this very busy and trying time. We are so fortunate as an organization to have the knowledge, abilities, and the passion that surrounds our existence! I am looking forward to another year with FAPHN in the position of Past President, and I encourage you to share your experience and expertise in a way that will assure this organization’s continued growth!

Sincerely, Cindy Whetsell, RN

2008-2009 MINUTES from ANNUAL MEMBERSHIP BUSINESS MEETING

President Stephanie Vick welcomed members and other participants to this annual meeting at approximately 12:02 pm. President Vick explained the use of new technology known as WEBINAR in conducting this meeting. A limited number of phone lines were available under the specific license to FAPHN, so President Vick encouraged the members to use their computers to write in questions or comments as the meeting progressed.

A quorum was reported by Interim Secretary Amalia Kane-Crawford as present. Board members present are: Faye Coe, Diana Coyle, Hanna Hunter, Amalia Kane-Crawford, Cherise Martin, Mary Ann McCarty, Marie McMillan, Judith Nuland, Sharon Surrency, Stephanie Vick and Cindy Whetsell. Absent with authorization: Naomi Benton-Brown. Secretary position vacant.

Minutes from the July 29, 2008 annual meeting were read by Marie McMillan. Amalia Kane-Crawford moved the minutes be accepted as written; the motion was seconded by Diana Coyle. The motion passed without dissention. (continued on page 5)
Nominating Committee Chairwoman, Sharon Surrency reported on the results of the election and thanked the members for voting. The newly elected officers who will serve on the 2009-2010 Board of Directors are:

- President Cynthia Whetsell
- President -Elect Naomi-Benton-Brown
- 1st Vice President Dr. Kim Curry
- 2nd Vice President Judith Nuland
- Secretary Connie Wolfe
- Three new Directors-at-Large” Paula Dorhout, Ethel Edwards, and Linda LaComb-Williams

President Vick extended congratulations to the new Board.

Diana Coyle reviewed the annual awards and scholarship process before announcing the results by those nominated. The RN to BSN scholarship recipient was Penny Dockery-Osbourne from Brevard County Health Department. The advanced degree scholarship was awarded to Joanie Cruce from Taylor County Health Department.

The Public Health Nurse of the Year was awarded to Patricia Frank, RN and the Outstanding Public Health Nurse Leadership award went to Maria Stahl from Brevard County Health Department.

Diana Coyle then announced the recipients of two mini-grants awarded by the FAPHN Board. Ms. Coyle reported that 3 applications were received and the IRS approved mini-grant program criteria were applied by the review committee. The two applications approved are:

- Pet Sheltering Support presented by Pasco CHD with budgeted amount of $1000 to be paid in two installments by FAPHN Treasurer.
- A Special G.I.F.T. For All presented by Hillsborough CHD with budgeted amount of $885.60 to be paid in two installments by FAPHN Treasurer.

Diana Coyle continued, “As my last official action as Board member, I would like to thank Stephanie Vick for her guidance, leadership and vision as President of FAPHN. It has been my pleasure to serve her. Being President of a professional organization is not easy, but Stephanie has... (continued page 6)
served with grace and has had her eye focused on the goals and vision of FAPHN during a time that has not been easy for members or the organizations that support them. She has the foresight and the ability to offer diverse solutions to meet the needs of this organization. On behalf of the Board and officers, thank you Stephanie!”

President Vick gave highlights of the Annual Report, beginning with the President’s written report and review of the past year’s projects and efforts. President Vick extended special thanks to the hardworking Board.

Treasurer Amalia Kane-Crawford reported to the members that cash on hand as of June 30, 2009 was $21,204.45. The total income from July 2008-June 2009 was $15,660.70 and Total Expenses for same timeframe was $23,756.70. Treasurer Kane-Crawford reported the balance sheet as of June 30, 2009, shows total assets as $28,148.89. The Total Liabilities & Equity was reported as $28,148.89.

President Vick continued with Committee Reports. All committee reports are written and available for review.

Dr. Kim Curry reported on the FAPHN Legacy Project. Dr. Curry explained the process and encouraged members to participate. Dr. Katherine Mason explained the interview form located on the FAPHN WEB site, and she encourages members to use this tool. Dr. Curry stated there are several publishers interested in publishing about public health and she plans to pursue these contacts. Judith Nuland stated FAPHN members need to continue providing education and advocacy influencing public health nurses and practice.

President Vick invited new President Cindy Whetsell to take over the meeting with the induction of new Board and Officers. The new Board Members and Officers repeated the pledge and all Board members and Officers responded affirmatively. Following this ceremony, President Whetsell reviewed the strategic plan for the members. President Whetsell speaks of the pending review of the Bylaws, and she expresses her appreciation to the outgoing Board members and to President Vick. Members were asked to please sign up on committees. Members were encouraged to tell the Board their ideas, concerns, and plans for FAPHN. President Whetsell encouraged each member to recruit one new member. President Whetsell announced the next Board meeting would be in September 2009. This meeting was adjourned at 1:37 pm.

Respectfully submitted by,

Interim Secretary, Amalia Kane-Crawford, MHM, R.N., LHRM
Treasurer Amalia Kane-Crawford is pleased to share the most important information to FAPHN members. “FAPHN survives in its 8th year because of your loyalty and faithfulness to FAPHN. FAPHN would and will die if you did not continue as members in GOOD STANDING! This means you pay your dues and you help to recruit new members! I love FAPHN and all it stands for and I see the tremendous potential in the future...because of YOU! I’ll give you all the numbers now but, I really really praise you and thank you!”

PROFIT & LOSS  July 2009 through June 30, 2010

Ordinary Income/Expense

Income

- Contributed Support 58.50
- Earned Revenues 25.00
- Exhibitor Fee 2,400.00
- Membership Dues 11,540.00

Total Income 14,023.50

Expense

- Business Fees 605.00
- Conferences & Meetings 1,873.07
- Donations 200.00
- Insurance 705.08
- Mini-Grants 1,385.60
- Miscellaneous 291.00
- Postage 225.93
- Scholarships 1,000.00
- Supplies 2,323.13
- WEB Design & Maintenance 826.33

Total Expense 9,436.09

Net Ordinary Income 4,587.41

Other Income/Expense

Other Income

- Interest Earned on CD 168.61
- Interest Received 19.45

Total Other Income 188.06

Net Income 4,775.47

(continued on page 8)
2009-2010 FINANCIAL & OPERATIONAL REPORT  (continued from page 7)

BALANCE SHEET

as of June 30, 2010

ASSETS

Current Assets

  Checking/Savings

  Cash in Bank-Checking  24,936.41
  Executive Checking  1,500.00
  Total Checking/Savings  26,436.41

Other Current Assets

  Certificate of Deposit  5,613.05
  Total Other Current Assets  5,613.05

Total Current Assets  32,049.46

TOTAL ASSETS  32,049.46

LIABILITIES & EQUITY

Equity

  Retained Earnings  27,273.99
  Net Income  4,775.47
  Total Equity  32,049.46

TOTAL LIABILITIES & EQUITY  32,049.46

LaQuinta “bright now” SMALL BUSINESS FAPHN Membership Benefit

WEBINAR Conference License-renewed 2010-2011

Directors & Officers Liability Insurance—renewed 2010-2011

Treasurer's Actions Bonded—renewed 2010-2011

P.O. Box rental-renewed 2010-2011

P.O. Box Custodian established—Postage paid for forwarding mail to Treasurer/Secretary [Special appreciation to Marie McMillan who performed this task for at least 4 years without complaint! Marie, thank you again and again!!]
### AWARDS AND SCHOLARSHIPS  PROGRAM HISTORY

<table>
<thead>
<tr>
<th>YEAR</th>
<th>SCHOLARSHIP</th>
<th>SCHOLARSHIP</th>
<th>AWARDS</th>
<th>AWARDS</th>
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<tbody>
<tr>
<td></td>
<td>RN – BSN</td>
<td>ADVANCED</td>
<td>TOTAL COST</td>
<td>CHAIRPERSON</td>
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<tr>
<td></td>
<td>$500</td>
<td>$500</td>
<td></td>
<td></td>
</tr>
<tr>
<td>08/04/2003</td>
<td>Michele Savage</td>
<td></td>
<td>$104.11</td>
<td>Stephen Mason</td>
</tr>
<tr>
<td>07/26/2004</td>
<td>Joni Bouchard</td>
<td></td>
<td>$112.71</td>
<td>Stephen Mason</td>
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<tr>
<td>07/26/2005</td>
<td>Gloria Daniels</td>
<td>Ethel Edwards</td>
<td>$150.00</td>
<td>Diana Coyle</td>
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<tr>
<td>08/01/2006</td>
<td>Heidi Hammond-Epstein</td>
<td></td>
<td>$209.00</td>
<td>Diana Coyle</td>
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<tr>
<td>08/17/2007</td>
<td>Nakia Green</td>
<td>Susan Holland</td>
<td>$337.00</td>
<td>Diana Coyle</td>
</tr>
<tr>
<td></td>
<td>Estoria Sirmans</td>
<td></td>
<td></td>
<td></td>
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<tr>
<td>07/29/2008</td>
<td>Lynn Vickary</td>
<td>Maria Stahl</td>
<td>$369.99</td>
<td>Diana Coyle</td>
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<tr>
<td>07/29/2009</td>
<td>Penny Osbourne-Dockery</td>
<td>Joanie Cruce</td>
<td>$280.17</td>
<td>Diana Coyle</td>
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<tr>
<td>08/07/2010</td>
<td>To Be Announced $1000.00</td>
<td>To Be Announced $1000.00</td>
<td>Incomplete @ this time</td>
<td>Diana Coyle</td>
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</table>

2010 = 8 Yrs Summary

<table>
<thead>
<tr>
<th>9 Recipients</th>
<th>5 Recipients</th>
<th>Program Costs</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total $8,000</td>
<td>Total = $1,562.98</td>
<td></td>
</tr>
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</table>

2007 M. Catherine Danahy PHN of the Year

2008 PHN of the Year

Dr. Nancy Tigar

2008 Outstanding PHN Leader

Bobbie Thackeray

2005 Advanced Degree Scholarship

Ethel Edwards

2009 Advanced Degree Scholarship Joanie Cruce

Steve Mason AWARDS Chairman before Diana Coyle
# MINI-GRANT PROGRAM HISTORY

**Purpose** of the MINI-GRANTS: To promote PHN practice that impacts positive health outcomes for Florida residents.

<table>
<thead>
<tr>
<th>YEAR OF MINI-GRANT</th>
<th># PROPOSALS RECEIVED</th>
<th># PROPOSALS APPROVED</th>
<th>TOTAL $$ PAID BY FAPHN</th>
<th>COMMENTS</th>
</tr>
</thead>
<tbody>
<tr>
<td>2005 - 2006</td>
<td>7 = 5 from CHDs</td>
<td>6</td>
<td>$5,493</td>
<td></td>
</tr>
<tr>
<td></td>
<td>2 from CMS</td>
<td></td>
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<tr>
<td>2006-2007</td>
<td>7 = 4 from CHD</td>
<td>4</td>
<td>$3,400</td>
<td>1 reviewer abstained vote to prevent appearance of conflict of interest</td>
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<tr>
<td></td>
<td>1 CMS</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>2 Universities</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2007-2008</td>
<td>2 =1 from CHD</td>
<td>2</td>
<td>$2,000</td>
<td></td>
</tr>
<tr>
<td></td>
<td>1 from CMS</td>
<td></td>
<td></td>
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</tr>
<tr>
<td>2008 -2009</td>
<td>8 =4 from CHDs</td>
<td>5</td>
<td>$4,397.92</td>
<td></td>
</tr>
<tr>
<td></td>
<td>1 CMS</td>
<td></td>
<td></td>
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<tr>
<td></td>
<td>1 Uni Fla</td>
<td></td>
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<td></td>
</tr>
<tr>
<td></td>
<td>1 DOH-OPHN</td>
<td></td>
<td></td>
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</tr>
<tr>
<td></td>
<td>1 PHN History</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2009 - 2010</td>
<td>3 CHDs</td>
<td>2</td>
<td>$1,885.60</td>
<td></td>
</tr>
<tr>
<td>2010 - 2011</td>
<td>3 =incomplete until announced to members 8/7/10</td>
<td>incomplete until announced to members 8/7/10</td>
<td>$2,930.00</td>
<td></td>
</tr>
<tr>
<td><strong>2010 6 Years Summary</strong></td>
<td><strong>20 + Projects awarded FAPHN $$</strong></td>
<td><strong>Total Paid by FAPHN is $21,099.52</strong></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
MINI-GRANT PROGRAM HISTORY (continued)

Dr. Barbara Kruger assisted FAPHN greatly in 2005 when she diligently developed the Mini-Grant Program. The first attempt by FAPHN to obtain a charitable tax status from the Internal Revenue Service (I.R.S.) 2003-2004 failed. When Amalia Kane-Crawford became Treasurer in 2005, she renewed efforts and with some guidance from Lillian Rivera, Miami-Dade CHD, FAPHN’s application was re-issued. This time, the Mini-Grant program developed by Dr. Kruger was included in the application. The I.R.S. and Amalia went back and forth over approximately 7-8 months. The professionally developed Mini-Grant Program was a major factor in FAPHN obtaining the 501(c)(3) tax status. FAPHN achieved the I.R.S. tax status officially in September 2006, although their letter of acceptance includes FAPHN back to December 2002.

As you can see from the chart on the previous page, FAPHN has financed $21,099.52 in 20 public health nursing projects since 2005. Where does this money come from? How long will FAPHN be able to help out with community projects?

The money is available through the loyalty of renewing members each year. The dollars are from YOU...as you faithfully renew your membership each year. Yes, we are obtaining new members along the way, however their numbers are small compared to the steady membership that has grown and remained since December 2002. BE PROUD! What a great job you all have done!

FAPHN Boards under the leadership of Linda Bilyeu, Sharon Surrency, Cindy Whetsell and especially Stephanie Vick have been researching grants and applying for grants over the past five years. FAPHN has been close a few times however, the award went elsewhere. The future Boards of FAPHN will no doubt continue this effort.

Another way to increase the Income to FAPHN besides membership dues is through donations. FAPHN is permitted by the I.R.S. to accept donations. The FAPHN Website makes it easy because there is DONATE NOW link on each page that permits a donor to easily give to FAPHN. The minimum donation permitted on that link is $10.00. Imagine, if each of us donated $10.00 how quickly we can increase the Mini-Grant budget and replenish the Scholarship Fund. Thank you for all you’ve been doing to keep FAPHN moving.
FAPHN COMMITTEES  *  COMMITTEES ARE LISTED BY LEVEL OF ACTIVITY

AWARDS: Notice of the Awards criteria and applications were posted on the FAPHN Website once amended for the current year. Notices to FAPHN members were sent electronically and in U.S. mail for the few members not having electronic mail service. AWARDS are part of the benefits package extended to members. The committee comprised of Chair, Diana Coyle, Linda Bilyeu, Julie Byzcek and Amalia Kane-Crawford reviewed each application received, verified membership status and applied to FAPHN criteria. This committee identified Sherrie Arnwine-McGowan of Hillsborough CHD for receipt of the Outstanding Public Health Leadership Award and for the *first time in FAPHN history* the Public Health Nurse of the Year award goes to two deserving nurses; Carol Cummins and Teresa Waterman of Pasco CHD. FAPHN congratulates all three award winners! Between the awards / scholarships benefits, FAPHN received 12 applications. As FAPHN grows, the plan is to increase the awards/scholarships benefit.

SCHOLARSHIPS: The Board of Directors for 2009-2010 approved an increase to the two scholarships offered by FAPHN. Both scholarships were increased from $500.00 to $1000.00. The committee selected Avie Parker, Assistant Director of Nursing at Indian River CHD to receive the RN to BSN scholarship and Julie Bcyzek, Sr. CHN Supervisor at Brevard CHD for the Advanced Practice scholarship. Diana thanks the committee members and the Board and Officers of FAPHN for their diligence, hard work and assistance this year.

BY-LAWS: The committee members were Hanna Hunter and Amalia Kane-Crawford. The Board of Directors worked actively with the committee to review each section of the By-laws. Several changes were suggested and approved by the Board. The members were sent the proposed changes to review in May and again with the ballot in June 2010. The By-laws in final form will be posted on the Website after the Nominating Committee receives the results of your votes. Website: http://www.faphn.org

COMMUNICATIONS: The FAPHN VOICE, quarterly newsletter, and other communications to members are monitored by this committee. This committee has a Board liaison...usually, the 2nd Vice President. Monitoring of the Website falls under this committee and the Board liaison is Amalia Kane-Crawford with the assistance of a WEB Master.

MEMBERSHIP: Naomi Benton-Brown was the Board liaison working closely with the Treasurer in monitoring membership renewals and (continued page 10)
MEMBERSHIP:  (CONTINUED FROM PAGE 9)

Recruitment.  Membership has decreased 25% in the past 18 months; adversely affected when employers had to reduce budget expenditures and could not continue paying for many of FAPHN members.  FAPHN is in its 8th year and the Boards have maintained the membership dues at $50.00 for regular members and $25.00 for students, retired nurses, and associate members.  It is a wonderful tribute to the FAPHN members that the operating income has grown.  FAPHN has been able to offer scholarships each year and finance Mini-Grants.  FAPHN members be PROUD.  Another tribute of equal importance is that each Board has been judicious in the management of FAPHN operations and because of these management skills, FAPHN is financially strong today.  One strategy for the future is to recruit new members and retain FAPHN current members.  Another strategy is to continue with Board management working to the continued existence of FAPHN and increased growth.  Thank you all for what you have been doing with and for FAPHN.

NOMINATING:  The chair of the Nominating committee is always the Past President.  This year, Stephanie Vick was the chairperson and a magnificent job she did!  You each received the Ballot accompanied by the proposed By-law changes and Biographical sketch of each candidate.  A committee of one is not a committee.  Several Board members assisted.  Maybe some of you will sign up for this committee in the future.

ANNUAL MEETING/CONFERENCE:  Dr. Kim Curry as 1st Vice President, arranged the program for 2010.  Dr. Curry sought out the speakers, developed a theme for the conference, and assisted tremendously with site selection.  This committee picks up energy after the 1st of the New Year.  Dr. Curry works with the speakers to obtain their handouts and any special requests for aiding the speakers with their presentations.  Dr. Curry and the Treasurer work together in coordinating all details and finalizing all plans.

EDUCATION:  This committee is chaired by the 2nd Vice President and the 1st Vice President.  This committee plans and coordinates any Regional conferences and assists with Mini-Grant reviews and Poster Calls.

MINI-GRANTS:  This program and application is described on the Website.  The committee is involved with acceptance of any applications, review of the applications based on I.R.S. approved criteria originally developed for FAPHN by Dr. Barbara Kruger.  The program has been successful.  Recipients of Mini-Grants are listed on the Website each year.  (continued on page 14)
COMMITTEES  (CONTINUED FROM PAGE 13)

Mini-grants:  (continued)

Responsibility to FAPHN by recipients of Mini-Grants are as follows:

1. Use of Grant funds as described in the application; return to FAPHN Treasurer all non-used funds.

2. Acknowledge the support of the Florida Association of Public Health Nurses, Inc. in oral presentations or written publications.

3. Provide an itemized report of expenditures to include copies of receipts and submit with a written summary to the Treasurer by June 30.

4. Report the results of your project at the following year’s Annual Meeting and Educational Conference.

Payment to the recipients is administered initially with one-half of budgeted amount and the second payment follows in January of the next year.

This report was prepared and approved by the 2009-2010 BOARD of Directors. Editing by Amalia Kane-Crawford with assistance of compilation and printing provided by the

VILLAGE PRINT SHOPPE

998 Battlefield Parkway, Fort Oglethorpe, Georgia 30742.

Bookkeeping assistance provided this year by

ROBINSON BOOKKEEPING

501 Alamar Street, Suite D, Fort Oglethorpe, Georgia 30742

FLORIDA ASSOCIATION of PUBLIC HEALTH NURSES, INC.

P.O. BOX 22994, FORT LAUDERDALE, FLORIDA 33335

August 7, 2010
FAPHN SURVIVES and THRIVES BECAUSE OF YOU!