HEAR YE!  HEAR YE!!  HEAR YE!!!  HEAR YE!  HEAR YE!!  HEAR YE!!!

IRS  DECISION ON THE FAPHN APPLICATION FOR EXEMPTION FROM FEDERAL INCOME TAX WAS RECEIVED SEPTEMBER 21, 2006.  THE DECISION IS FAVORABLE.  EFFECTIVE SEPTEMBER 15, 2006, FAPHN was OFFICIALLY CLASSIFIED AS A “PUBLIC CHARITY.”  Treasurer Amalia Kane-Crawford shared this news with the Board of Directors during the Treasurer’s Report at their face-to-face Board meeting on September 29, 2006, held in Tampa at the University of Tampa. “The process was lengthy and sometimes discouraging,” said Amalia.

What does this mean to you and to the organization? It means FAPHN is exempt from Federal Income Tax; yes, but additional benefits and responsibilities accompany this classification. FAPHN may now accept contributions under Section 170 of the IRS Code. FAPHN is qualified to receive tax deductible bequests, devises, transfers or gifts under Section 2055, 2106, or 2522 of the Code and, as stated earlier, FAPHN is a public charity.

Prepared and reported by FAPHN Treasurer Amalia Kane-Crawford

FAPHN MEMBER ATTENDS INTERNATIONAL SUMMER INSTITUTE

attended ICASSI (International Committee of Adlerian Summer School and Institutes) writes Nancy Keating, MPH, R.N.; former Director on the FAPHN Board, in July 2006. ICASSI was held in Oberstaufen, Germany. Alderion followers attend an international summer school, annually, and always in a different country in Europe, United States, or Canada. This year twenty-three countries were represented; many were newcomers, all ages represented as well as married folks and singles. Many modern day psychologists follow the guidelines of Alfred Adler in their clinical practices. Space limitations prevent a full explanation of Adler’s theory of human behavior; however, one impressive concept was the belief that human beings, as social creatures, have a natural desire to contribute usefully for the good of humanity. Adler supported the democratic concept of human equality and a belief that encouragement focuses on effort, strengths and opportunities for contribution and cooperation, and not on mistakes. I attended classes on stress, wellness, death and dying, and a Leadership Institute. Other courses offered included introductory psychology, psychology in the workplace, art therapy, intergenerational issues, Continued on page 3
FAPHN’S PRESIDENT MESSAGE

What a thrill to begin serving as your President for the coming year! I am proud to be a Public Health Nurse and equally proud to be a part of this remarkable organization! Now beginning our fifth year, certainly our organization can be viewed as a success and together we have the opportunity to nurture FAPHN to a realization of its vision. While the leadership and guidance of each year’s Board is important to consistency in operations, the participation and support of the members is critical to growth in numbers and purpose. I encourage each of you to stay involved and to communicate with your leadership on a regular basis. As you read this quarter’s issue of the FAPHN VOICE, I believe you will see we are “listening”, and the continued success of our organization is dependent upon the membership as a whole.

Each year, the new President brings along a bit of what was learned from the previous President and I am no different. I thank Linda Bilyeu for being a positive role model and for sharing her expertise. She demonstrated a true commitment to fulfilling the mission of FAPHN and we have benefited from her leadership. We will continue to focus upon expansion of our membership this year. We will be considering continuation and expansion of our regional mini-conferences. We are exploring the opportunity to work with the Florida Center for Nursing's efforts to work on Improving the Work Environment to Retain Nurses. We plan to research the elements to lead FAPHN into purchasing organizational management assistance. It is going to be a busy year, but I believe the Board is up to the task. I look forward to serving you this year and I thank you for the opportunity.

Sincerely, Stephanie Vick, MS, BSN, RN 2006-2007 FAPHN President

ASK NOT WHAT YOUR ORGANIZATION CAN DO FOR YOU: WHAT CAN YOU DO FOR THE ORGANIZATION?

GREATFUL TO FAPHN

RESIDENT BILYEU:
ATTACHED IS OUR FINAL REPORT DESCRIBING THE USE OF THE $1000 MINI-GRANT POLK CHD WAS AWARDED LAST YEAR. I LOOK FORWARD TO PRESENTING OUR PROJECT AT THE 2006 CONFERENCE IN PALM BEACH GARDENS. THANKS TO YOU AND FAPHN FOR PROVIDING THE OPPORTUNITY TO BETTER SERVE OUR HIGH-RISK OB

WANT TO EXPRESS MY SINCERE THANKS AND GRATITUDE FOR THE SCHOLARSHIP I RECEIVED FROM FAPHN. WITH GAS PRICES, BOOKS, ONLINE FEES ETC (AND TWO KIDS) IT WILL REALLY BE A TREMENDOUS HELP. PUBLIC HEALTH NURSING IS MY PASSION. IAM AN ADVOCATE AND LEADER IN THE PROFESSION AND MOST OF ALL I LOVE WHAT I DO AND DO IT FROM MY HEART. AS THE CHAIR OF THE NURSING SECTION FOR FPHA AND AS A FAPHN MEMBER AND SUPPORTER, I WOULD LIKE TO ALSO EXPRESS MY APPRECIATION FOR ALL THE TEAMWORK AND SUPPORT THE ORGANIZATION HAS PROVIDED. I LOOK FORWARD TO WORKING WITH ALL OF YOU NEXT YEAR AND TO ANOTHER FABULOUS CONFERENCE.

SIGNED: HEIDI HAMMOND-EPSTEIN.
MARK THE CALENDAR! JULY 29 (SUNDAY) - AUGUST 3 (FRIDAY), 2007
CONVENTION SCHEDULED AT TAMPA GRAND HYATT

AWARDS 2006

PUBLIC HEALTH NURSE OF THE YEAR is JANE MCGARVEY

THE PUBLIC HEALTH NURSE OF THE YEAR AWARD IS GIVEN TO A NURSE WHO HAS DEVELOPED A PROGRAM OF EXCELLENCE ADDRESSING A SIGNIFICANT COMMUNITY HEALTH PROBLEM BEYOND THE NORMAL SCOPE OF DAILY RESPONSIBILITIES, OR WHO HAS RESPONDED IN AN UNUSUAL OR CRITICAL SITUATION IN AN EXEMPLARY MANNER TRANSCENDING THE USUAL AND CUSTOMARY PERFORMANCE OF THOSE RESPONSIBILITIES

OUTSTANDING PHN LEADERSHIP AWARD AWARDED TO CYNTHIA DENT-KENNEDY

THE OUTSTANDING PHN LEADERSHIP AWARD IS GIVEN TO A NURSE WHO, WITHIN THE LAST TWO YEARS HAS EITHER PLANNED, DEVELOPED AND/OR EXECUTED A UNIQUE OR EXPERIMENTAL PROGRAM ADDRESSING A SIGNIFICANT PUBLIC HEALTH PROBLEM, OR has been recognized by the community, including local, state, or national organization for a professional contribution in the field of public health.

FAPHN SCHOLARSHIPS AWARDED TO HEIDI HAMMOND-EPSTEIN (ADVANCED PRACTICE SCHOLARSHIP) AND NAKIA GREEN (RN TO BSN SCHOLARSHIP)

THE SCHOLARSHIP FUND WAS ESTABLISHED TO PROMOTE EXCELLENCE IN NURSING AND PUBLIC HEALTH PRACTICES. IT IS AWARDED TO A NURSE WHO IS CURRENTLY IN ADVANCED STUDY OF NURSING ADMINISTRATION, EDUCATION, RESEARCH, OR SERVICE/PRACTICE OR IS STUDYING TOWARD AN ADVANCED DEGREE IN PUBLIC HEALTH.

FAPHN PLANS TO ANNOUNCE THE 2006 RECIPIENTS OF THESE AWARDS AND SCHOLARSHIPS AT THE LUNCHEON SCHEDULED ON AUGUST 1 IN THE PGA #1 BALLROOM. THIS YEAR THE LUNCHEON IS GENEROUSLY SPONSORED BY THE DIVISIONS OF SCHOOL HEALTH CORPORATION. VERY SPECIAL THANKS GO TO DAMIAN L. DOLLARD, THE TERRITORY MANAGER FOR FLORIDA/GEORGIA/AND SOUTH CAROLINA.

CONGRATULATIONS

FAPHN MEMBER ATTENDS INTERNATIONAL SUMMER INSTITUTE (CONTINUED)

interpersonal communication, early childhood education, the challenge of parenthood, couples enrichment, supervision using an Alderian Model and spirituality. The classes were very “relaxed” with an abundance of positive encouraging messages from professors. Classes ranged from seminar type sessions with live on-stage therapy demonstrations to smaller, more intimate classes. University students could receive college credit.

Daily, at meals, international students joined us eager to share thoughts, ideas, and cultures. Opportunities to make new friends arose during meals, evening social events, on the weekend tour to Austria and Switzerland and during classes.

One evening, there was a gathering at the Adler Café’ and the theme was “Is World Peace Possible?” The healthy Bavarian people hiked and biked the mountains and through the city daily which inspires me to become more active in my daily life. This was truly an experience of a lifetime; never to be forgotten. Visit www.ICASSI.net. (Photo on page 4)
PH Nurse of Year: Jane McGarvey receives AWARD from Diana Coyle

2006 Annual Conference in session

‘Country Cousins’ hail from Palm Bc CHD-Epidemiology

Nancy Keating, with Tomas and friend @ ICASSI [pg.1]

Induction of new Board and officers.
Left to Right: Ethel Edwards, Nancy Tigar, Sharon Surrency, Charlotte Curtis, Laura Levine, Bobbie Thackeray and Stephanie Vick

Ethel Edwards with Steve Mason

Networking 2006 Annual Conference

2005 1st V.P. Judith A. Ryan

Networking 2006 Annual Conference

Outgoing FAPHN Pres. Linda Bilyeu presents certificate to Historian Toni Johns

Networking 2006 Annual Conference

Joanne Kroesen receives BEST PRACTICE award on behalf of Miami Dade PHN join FAPHN

FNA Assoc. Executive Director Barbara Lumpkin and Leslie report Legislative Updates and dilemmas adversely affecting nursing. Urgency for proactive nursing involvement

Scholarship Award to Heidi Hammond-Epstein (waving hand)
THE ART OF POLITICS: TIPS FOR NURSE LEADERS

PROVIDED BY PATRICIA KANE-DOBBINS, M.S., R.N.

Donna Scheeder in her article “Politics in the Workplace” refers to being political as, “The art of bringing people together to get the right things done.” Though nurse leaders do not like to refer to themselves as political beings, we are. It is a required skill for leaders and it is a competency to be developed for leaders to excel.

Join me as I give a synopsis of Donna’s “Tips on How to Practice Good Politics.” I hope you will enjoy this as much as I did.

**Build relationships. Do this first.** “politics is based on trust and trust is based on relationships.” It does not matter if this is in the workplace with internal partners or with community partners. We need to get to know people we work and interface with whether other departments within our organization or our community partners. The best time to do this is in the “calm” of the year. This will not work during a hurricane or a contract negotiation session. Listening more than we talk gives us information on what is important to our partners and helps us “connect” with them. Start building your network. Remember your network needs to be nurtured.

**Build your favor bank.** Do things for others when you are not asked to. Go out of your way for your customers. Human nature is to appreciate someone who goes out of their way for us. Customers also recognize sincerity, so we must reflect it in whatever we do. Think about the long lasting benefit of someone who has done that for you.

**Map your organization.** Our organizations have tables of organization charts. There also exits an informal (or formal) influential or power chart. Good politics is inclusive and it is favorable to know as many people in an organization as possible. One can then ascertain who are the decision makers and the opinion leaders within the organization. It is good to know who has an alliance with whom and how everyone interfaces.

At this time, due to limited newsletter space, I will list the remaining tips. I encourage each of you to take a moment to read the entire article available on Google: Donna Scheeder-Polictica in the Workplace

**Build alliances/ partnerships.** Understand and use the process

**Do your homework.** Get feedback

**Don’t waste time undermining enemies when you can spend it building stronger positive relationships and alliances.**

**Take advantage of confusion and urgency.** Fill the void left by others.

**Use Consensus and Compromise.** Don’t be a bomb thrower.

**Give more credit to your partners and supporters than you give to yourself.**

**Consider reviewing this article with your colleagues and discussing the “TIPS”.**

Try it! What do you have to lose!

“Challenges Today and Tomorrow Facing Public Health Nurses” was the theme of the professional panel of speakers at the FAPHN Annual Conference and Business Meeting on August 1, 2006. The photo above is Dr. Katherine Mason, Dean and Professor of the Florida State University College of Nursing is speaking from the roster. The other panel members are:

Dr. Kim Curry, Moderator, Mary Lou Brunell with the Florida Center for Nursing, Patricia Kane-Dobbins from Hendry/Glades CHD, Sandra Schoenfish from DOH-PHN, Deborah Hogan with Palm Beach CHD, Mary Hooshmand with Children’s Medical Services, and Dr. Barbara Kruger with the University of North Florida.

Each speaker addressed an important objective for public health nurse awareness and action. The areas addressed were:

1. Areas of critical need for staffing.
2. Links between nursing education and public health departments.
3. The importance of community health content in the nursing curriculum.
4. The PHN role in collective bargaining.
5. The PHN as an advocate for nursing and patients.

Ms. Mary Lou Brunell, Executive Director of the Florida Center for Nursing spoke to the PHN shortage and the nursing shortage in general, pointing out the 6,000 current Registered nurse and 1,600 (continued on page 7)
FLORIDA ASSOCIATION OF PUBLIC HEALTH NURSES

P.O. Box 22994
Fort Lauderdale, Florida 33335
E-mail: akane-crawford@faphn.org
svick@faphn.org

FAPHN PURPOSE/OBJECTIVES

To promote a high standard of public health nursing practice.

To promote the image, welfare, professional and economic status of nurses engaged in the practice of public health nursing.

To bring harmonious and cooperative effort of the membership toward a better understanding and more efficient rendering of their duties and responsibilities.

To encourage and provide for the conduct of courses of instruction and training for the purpose of increasing the value of the membership in public health work.

To provide a forum for nurses retired from public health nursing to continue in their contribution to the advancement of the practice.

To recognize nurses who have made an outstanding contribution to the practice of public health nursing.

To cultivate social interaction and establish a central point of reference and action for the membership.

To encourage reciprocal cooperation of various branches and departments of government and similar associations in activities directed toward the improvement of public health.

To cultivate and promote the field of public health nursing among students of nursing.

To support the general public health of Florida citizens and visitors through improved public health nursing.

DOH SPECIAL SURPRISE TO FAPHN 2006 ANNUAL CONFERENCE AND BUSINESS MEETING

The membership received a pleasant surprise when during the course of events, Department of Health, Secretary of Health Dr. Rony Francois, Deputy State Health Officer Dr. Bonnie Sorenson, Deputy Secretary for Health Nancy Humbert, Director of Public Health Nursing Karen Eaton and Dr. Sandra Schoenfish appeared impromptu; each at different times throughout the conference. Each spoke a few words offering messages of support to public health nursing. FAPHN expresses gratitude for this show of support to PHNs!
licensed practical nurses vacancies in Florida. Ms. Brunell spoke about the aging nurse population and the nurse retention problems contributing to this shortage. Ms. Brunell reported the regional differences contributing to an underestimate of the nursing shortage in Florida. She stressed the need for more specific data.

Ms. Debbie Hogan is the Nursing Supervisor with the Immunization Program at Palm Beach County Health department and she is the President of the statewide collective bargaining unit. Ms. Hogan spoke on the need for nurses to become politically active. “Public Health Nurses should grasp our power and be recognized”, she said. “We are an enormous work force. Our power is in our voice; our voice is in our numbers.”

Ms. Mary Hooshmand is the Regional Nursing Director for Children’s Medical Services in the Southeast Region and spoke about “serious access problems” in our health care system and the need for public health nurses to address these problems through the work they do each day. Consider how to use new resources such as telemedicine. An additional way to place the needed emphasis on this problem is through strengthening our nursing leaders in this area.

Patricia Kane-Dobbins is the Executive Community Health Nursing Director for Hendry and Glades County Health departments stressed the importance of leadership and its relationship to political action. “We should view political acumen as an additional competency and educate ourselves and our staff in this area.” You gain this competence by “getting out of the building” and meeting people in the political arena. “Be uncomfortable!” “Find a mentor to guide you.”

Dr. Barbara Kruger, Assistant Professor and Coordinator of Community-Based Program Development at the University of North Florida spoke on academia. “How do we ensure public health topics are emphasized in the nursing curriculum?” Dr Kruger stated the health departments must work closely with the schools to communicate the need for this to occur and for the emphasis to be increased. Recent statistics, according to Dr. Kruger, show that 33,000 potential BSN students and over 88,000 potential AND students are NOT accepted into nursing programs annually due to the growing faculty shortage. “The schools and the county health departments should work together to cultivate both a public health nurse work force and future faculty.”

Dr. Katherine Mason spoke about the vacancy rate for nurses in the Department of Health. The county and state offices of the Department of Health “should work side by side with students to encourage new graduates to seek opportunities in public health.” Dr. mason stated registered nurses and advanced registered nurse practitioners are 5.5% of the Department of Health employees, but over 10% of these positions stand vacant.

Dr. Sandra Schoenfish, Acting Director of the Office of Public Health Nursing, spoke on emerging concerns for the public health nurse workforce. She stated, “two areas that will change what public health nurses do are the aging of our population, creating new program needs targeting the geriatric population and environmental changes including global warming and environmental threats.”

Editor’s Note: The panel was received with great success and evaluations support this as an excellent forum.

(Article submitted by Dr. Kim Curry, Moderator for the panel and Assistant Professor of Nursing for the University of Tampa)